

**Statement of Ethical Principles:**

Studio 1219, it's tenants, teachers, Artist Network, committees and staff (members) promote the highest standards of ethical behavior. In recognition of the importance of public good to enhance the quality of arts and culture in our community, we adopt these ethical principles.

**Mission:** Charged with nurturing artists and making the Arts accessible to the Community, Studio 1219 houses an Art Gallery with mixed media art, an Open Studio space, an Educational Department and opportunities for small arts related business.

**Accountability and Transparency:** Studio 1219 members take responsibility for their actions and communicate truthfully with open communication to avoid potential conflicts of interest. They will work together as a network to enhance all members of Studio 1219 and their respective customers/clients.

**Diversity and Inclusiveness:** Our members seek diversity and inclusiveness in order to extend resources to the art community. This will ensure that a range of perspectives contribute to the personal growth and expanded awareness towards the development of their mission in a changing society.

**Governance:** Our members' governing body will understand and embrace their responsibility to oversee the mission, finances, and operations of their respective organization (Port Huron Arts Incubator, Inc.), and do so honestly and with integrity.

**Respect:** Members interact respectfully with tenants, committee members, volunteers, artists, customers, staff, donors and peers.

**Equity:** Members are committed to recognizing and appreciating the achievements and contributions of all, and to holding every person to the highest standards of ethical behavior.

**Building Rules:**

- 1) Illegal drugs are not permitted in the building.
- 2) Smoking is not permitted inside the building.
- 3) Alcohol is not permitted in public spaces of the building unless organized as part of an event and approved by the Building Committee.
- 4) Operations will be held in the building that will support diverse artistic and cultural interests including visual arts, performing arts, and music.
- 5) All users of the building shall maintain a positive working relationship with the studio coordinators and all active participants using the building.
- 6) Performances or conduct that may embarrass or harm the reputation of Studio 1219, the landlords, their partners, the tenants or partnering organizations are not permitted.
- 7) Performances, artwork or conduct that contain vulgar or offensive language and/or promote drugs, violence, pornography or physical abuse is not permitted.

**By signing this contract, I agree to follow the above stated rules and will conduct myself in such a manner as to achieve the stated ethical principles.**

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Signature

Date

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Print Name