

Statement of Ethical Principles

Studio 1219, its tenants, teachers, Artist Network, volunteers, committees and staff promote the highest standards of ethical behavior. In recognition of the importance of the public good to enhance the quality of arts and culture in our community, we adopt and use these ethical principles.

Mission: Charged with empowering artists to create, have their work in the world and make a difference through art; provide a means for artists to showcase their work, and collaborate and learn from each other; provide a means for the education of the community in -- and through -- the arts; create financial growth and strengthen the foundation of the community through the arts; make the Arts accessible to the Community; create opportunities to incubate small arts related business.

Accountability and Transparency: Studio 1219 members take responsibility for their actions and communicate truthfully with open communication. Members work together as a network to enhance all members, customers, patrons and students.

Diversity and Inclusiveness: Our members seek diversity and inclusiveness in art and people we extend these resources to the community. We ensure that a range of perspectives contributes to the personal growth and expanded awareness of the development of the artists' mission.

Governance: The Studio's governing body understands and embraces its responsibility to oversee the mission, finances, and operations of the Studio with integrity.

Respect: Members interact respectfully with each other, the Board of Directors, tenants, committee members, volunteers, artists, customers, staff, donors and patrons.

Equity: Members are committed to recognizing and appreciating the achievements and contributions of all, and to holding each to the highest standards of ethical behavior.

Building Rules:

- 1) Illegal drugs are not permitted in the building.
- 2) Smoking is not permitted inside the building or on building grounds.
- 3) Alcohol is not permitted in public spaces of the building unless organized as part of an event and/or approved by the Executive Director.
- 4) Operations will be held in the building that will support diverse artistic and cultural interests including visual arts, performing arts, and music.
- 5) All users of the building shall maintain a positive working relationship with the staff, studio coordinators and all participants using the building.
- 6) Performance or conduct that may embarrass or harm the reputation of Studio 1219, the landlords, their partners, the tenants or partnering organizations are not permitted.
- 7) Performance, artwork or conduct that contains vulgar or offensive language and/or promote drugs, violence or physical abuse is not permitted.
- 8) Modification of these principles is at the discretion of the Executive Director and/or the Board of Directors.

By signing this contract, I agree to follow the above stated rules and will conduct myself in such a manner as to achieve the stated ethical principles.

Signature

Date

Print Name